

2025 Report to the Community



**EVERGREEN
RETIREMENT
COMMUNITY, INC.**

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Since our founding in 1967, Evergreen Retirement Community (Evergreen) has remained deeply committed not only to the residents we serve but also to the broader community. Guided by our mission, *"Guided by Christian ideals that nurture all people, we strive to provide exceptional living environments, services, and experiences for those 55 and older"*, we embrace our responsibility to serve with purpose and compassion.

As a legally designated tax-exempt service organization, Evergreen provides value to the community in numerous ways. These include offering meeting space for local groups and nonprofits, supporting community initiatives, volunteering, sharing our expertise with partner organizations, and providing uncompensated and benevolent care.

In 2025 alone, Evergreen's investment in uncompensated and benevolent care and community support reached over nine hundred thousand dollars. This figure does not include the significant additional value generated by our community involvement programs, which continue to make a meaningful impact.

Evergreen is proud to be a trusted organization dedicated to serving the greater good. We remain a leader in offering a continuum of possibilities for older adults and our broader community.

If you have any questions or would like to discuss this report further, I welcome your outreach.



Ken Arneson
President and CEO

Uncompensated and Benevolent Care

Uncompensated and benevolent care reflect charges not collected for services provided to residents unable to pay the full cost of their care and instances where third-party payer(s) paid less than the full charge for the services provided. The Evergreen Foundation provides financial help to cover uncompensated and benevolent care. These funds come from donations made to the Evergreen Foundation and investment earnings.

Community Support

Evergreen supports clinical collaboration, sponsorships, donations and accessibility to our campus, all of which benefit the greater community.

Clinical Collaboration

- ◆ Fox Valley Technical College (FVTC)
- ◆ Northeast Wisconsin Technical College (NWTC)
- ◆ University of Wisconsin Oshkosh (UWO)

Sponsorships/Donations

- ◆ Friends of the Oshkosh Parks, Inc. Fund - Celebration of Lights Senior Night
- ◆ Oshkosh Kids Foundation
- ◆ Paine Art Center and Gardens Corporate Member
- ◆ Perry Tipler Partners Assisting Local Schools (PALS) golf outing
- ◆ UW Oshkosh Nightingale Award Fund
- ◆ UW Oshkosh School of Nursing and Health Professions Fund

Community Accessibility

- ◆ Educational Evergreen campus tours
- ◆ Learning in Retirement (LIR) Program:
Hosted 60 presentations
- ◆ Maintain Sawyer Creek Shoreline and Oak Savanna:
Evergreen maintains the largest wooded area within the City of Oshkosh and makes this area and walking paths available to the community
- ◆ Oshkosh Public Library - book returns and pick up of reserved books via Evergreen Transportation Department:
211 trips
- ◆ Provided free use of Evergreen meeting room space:
33 nonprofit groups: 286 meeting dates totaling 585 meeting hours

Community Involvement

Evergreen's active community involvement and our willingness to share both resources and expertise are clear reflections of our commitment to the Oshkosh area and its surrounding communities. We consistently seek meaningful opportunities to engage, collaborate, and contribute, and we remain dedicated to responding to the evolving needs of those we serve.

Cooperative Efforts with Community Organizations

- ◆ Adopt-a-School Partner with Read Elementary
- ◆ Altrusa Festival of Trees
- ◆ Evergreen Lapidary:
 - Free use for Oshkosh Earth & Science Club, which is open to the public
- ◆ Leadership Oshkosh Health and Human Services Day Host Site
- ◆ Oshkosh Area United Way Annual Campaign
- ◆ Oshkosh Kids Foundation - Mitten Drive
- ◆ Oshkosh Public Library
- ◆ Oshkosh Salvation Army Adopt-a-Family Program

Sharing of Expertise

Presentations/consultations provided by Evergreen staff

- ◆ Evergreen Fitness staff delivered cardio drumming presentations and led interactive classes for the following groups:
 - Oshkosh Low Vision Support Group
 - Sacred Heart Church staff
 - Verve Credit Union staff
- ◆ Leadership Oshkosh Health and Human Services Day
- ◆ Oshkosh West interview and resume classes
- ◆ United Women in Faith - United Methodist Church event speaker
- ◆ UW Oshkosh Health Care student mock interview participant
- ◆ UW Oshkosh Human Services student mock interview participant
- ◆ UW Oshkosh Senior Nursing class panel participant
- ◆ UW Oshkosh Social Assistance student mock interview participant

Service

Evergreen encourages staff members to actively serve the community by volunteering, participating in and taking on roles within local, state, national, civic, service, and professional organizations. This engagement not only supports the broader community but also fosters personal and professional growth among our team.

- ◆ Association of Fundraising Professionals Member
- ◆ Christine Ann Domestic Abuse Services Board of Directors
- ◆ Davis Child Care Center Board of Directors
- ◆ Fox Valley Technical College Nursing Assistant Advisory Panel
- ◆ Fox Valley Technical College Nursing Advisory Panel
- ◆ Greater Fox Cities Area Habitat for Humanity

- ◆ Green Lake Equine Pathways and Sanctuary, Inc., Executive Director
- ◆ Leadership Oshkosh Class Member
- ◆ Leadership Oshkosh (Adult) - Health and Human Services Day Planning Committee
- ◆ Leadership Oshkosh (Youth) - Health and Human Services Day Planning Committee
- ◆ Leadership Oshkosh Steering Committee Member
- ◆ Leading Age Wisconsin Nominating Committee Member
- ◆ Menasha Historical Society Member and Designer
- ◆ Military Veterans Museum Member
- ◆ Oshkosh Area Community Foundation Board Member
- ◆ Oshkosh Area Society for Human Resource Management (SHRM), President
- ◆ Oshkosh Area United Way Campaign Coordinator
- ◆ Oshkosh Kids Foundation Board of Directors
- ◆ P.E.O. Chapter BA Member
- ◆ Twisted Pistons Scholarship Cruise-In Co-Founder and Volunteer Member
- ◆ UW Oshkosh College of Nursing Board of Visitors
- ◆ WE Community Methodist Church Volunteer Member
- ◆ Winnebago Community Credit Union Board of Directors
- ◆ Wisconsin Coalition for Collaborative Excellence in Assisted Living (WCCEAL) Member
- ◆ Wisconsin Examining Board of Architects Board Member
- ◆ Wisconsin Health and Educational Facilities Authority
- ◆ Women's Fund of the Oshkosh Area Community Foundation Board of Directors
- ◆ Women's Fund of the Oshkosh Area Community Foundation Power Team Committee Member